

Exhibit 18

BOX 430 JEDDAH 21411
 KINGDOM OF SAUDI ARABIA
 PHONE : 6710000
 FAX : 601482 AVCO SJ
 COMMERCIAL REG. NO. 20442
 D IN CAPITAL 10,000,000 SR.



ص.ب. ٤٣٠ ، جدة ٢١٤١١
 المملكة العربية السعودية
 تلفون : ٦٧١٠٠٠٠
 تليكس : ٦٠١٤٨٢ أفكو اس جي
 س.ت.رقم : ٢٠٤٤٢
 رأس المال المدفوع ١٠,٠٠٠,٠٠٠ ريال سعودي

**AIR NAVIGATION SYSTEM SUPPORT
 MARRIED STATUS/EMPLOYMENT
 OFFER**

DATE: 29 May, 2000

REFERENCE: ANSS-MP-MM-OFR-00

TO: MR. OMAR BAYOUMI

ID#: _____

FROM: DIRECTOR ANSS PROJECT

DALLAH AVCO (DATA) HAS THE PLEASURE TO PRESENT AN EMPLOYMENT OFFER TO YOU WITH THE FOLLOWING TERMS AND CONDITIONS EFFECTIVE: 13 APRIL 2000

JOB TITLE/LINE NO.	:	SNR. DSS/PROGRAMMER
BASIC SALARY	:	SR. 9,500/= PER MONTH
HOUSING	:	TWO MONTH/BASIC SALARY PER ANNUM (P/A)
TRANSPORTATION	:	ALLOWANCE 10% OF BASIC SALARY PER MONTH (P/M)
WORKING HOURS	:	44 HRS PER WEEK
CONTRACT PERIOD	:	TILL 05 September 2001
ANNUAL VACATION	:	THIRTY (30) CALENDAR DAYS PER YEAR.
MEDICAL CARE	:	CO. PROVIDED FOR EMPLOYEE + WIFE + 3 CHILDREN AS PER COMPANY POLICY.
SCHOOL FEES	:	MAX FOR 2 CHILDREN, 80% OF THE SCHOOL FEE WITHIN THE KINGDOM & USD.3,000.- ABROAD FOR EACH CHILD.

PLEASE INDICATE YOUR ACCEPTANCE OR REJECTION OF THIS OFFER AS STATED BELOW AND RETURN THIS FORM WITHIN 72 HOURS. DATA WILL PRESENT YOU WITH AN OFFICIAL CONTRACT WITHIN 2 WEEKS.

ACCEPT ☒

REJECT ☐

EMPLOYEE SIGNATURE/DATE

PREPARED BY:

RIAZ M. KHAN
 MANPOWER SERVICES

CONCURRED BY:

FAREED S. BOGARÝ
 DIRECTOR, ANSS PROJECT